

Official Institutional Policy Framework: Academic & Skill Internships

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1. DUAL INTERNSHIP TRACKS & FEE STRUCTURE

Gauri Samridhi Welfare Society (GSWS) operates two distinct internship tracks designed to cater to different academic and professional skill-building needs:

Track A: NEP-2020 Compliant Academic Research Internship (Standard Enrollment Fee: ₹999/-)

- **Scope & Compliance:** Designed specifically for undergraduate (UG) and postgraduate (PG) students fulfilling mandatory 04-Credit / 120-Hour university curriculum requirements under UGC & NEP-2020 guidelines.
- **Deliverables & Record Maintenance:** Includes complete 120-hour logbook tracking, digital AI-QR code verification, online portal access, database entry (verifiable via Name, Enrollment Number, ABC ID, etc.), and physical certificate dispatch directly to College Nodal Officers.
- **Fee Regulation & Economic Adjustments:** The standard fee of ₹999/- is fixed for general operational execution. Any adjustment to this fee is governed strictly through official notices based on regional development parameters, local economic indicators, and Per Capita Income metrics.
- **Tier-1 & Tier-2 Cities:** Fee structures or concessions for candidates belonging to Tier-1 and Tier-2 urban regions are regulated dynamically through institutional notices based on operational costs.
- **Tier-3 Cities & Rural Areas:** Requests for fee review or concessions for candidates from Tier-3 cities, rural areas, or underdeveloped communities are evaluated strictly at the discretion of the Executive Committee. No concessions or modifications are promised or guaranteed automatically.

Track B: Ordinary Skill Building Internship (Standard Enrollment Fee: ₹499/-)

- **Scope & Compliance:** Designed strictly for individual skill development, practical exposure, and portfolio building. This track is non-academic and does NOT map to University NEP-2020 / UGC credit-transfer requirements.
- **Record Maintenance:** Comprehensive university-level compliance records, portal database entries, and official college logbooks are NOT maintained for this track.
- **Fee Adjustments:** The ₹499/- enrollment charge is variable and subject to immediate revision (increase or reduction) at any time via an official institutional notice without prior individual consultation.

2. PERFORMANCE-BASED CERTIFICATION CRITERIA (MINIMUM 70% BENCHMARK)

- **Issuance of the Certificate of Internship** is performance-based and strictly conditional:
- **Evaluation Benchmark:** No intern will be awarded an Internship Certificate merely upon completion of tenure. Candidates must achieve a minimum cumulative score of 70% in their overall evaluation.
- **Assessment Parameters:** The 70% evaluation threshold is calculated across four core areas:
 1. Attendance and active participation in official Guidance Sessions led by the CEO/CPO offices.
 2. Methodological accuracy, quality, and timely delivery of assigned work/projects.
 3. Ethical conduct, academic integrity, and adherence to assignment deadlines.
 4. Professional behavior, communication etiquette, and responsiveness to mentors and staff.



3. PROFESSIONAL CONDUCT, NON-DEFAMATION & LEGAL LIABILITY

- All enrolled interns and prospective applicants must adhere strictly to organizational governance policies:
- Respectful Interaction: Candidates are strictly prohibited from using inappropriate, disrespectful, absurd, or derogatory language with any GSWS mentor, administrator, or organizational representative.
- Data Confidentiality & Social Media Restrictions: Interns must not publish, leak, or share internal organizational communications, project data, or personal details of representatives on social media or public platforms to cause harm, loss of reputation, or public disruption to GSWS.
- Defamation & Legal Consequence: Any unauthorized disclosure, malicious post, or action causing reputational damage to GSWS will be treated as a severe legal violation involving civil/criminal defamation proceedings. Candidates will be personally and legally liable for their individual actions and damages.
- Official Information Sources: Candidates and institutions are advised to rely strictly on official GSWS policy documents, notices, and verified channels (help.gswelfare@gmail.com / <https://gswsresearch.org/>). GSWS accepts no liability for false or misleading information received from unverified third-party sources.

4. MANDATORY READINESS & PRE-ENROLLMENT ACKNOWLEDGMENT

- Pre-Application Duty: Every candidate must thoroughly read, understand, and accept all GSWS Terms & Conditions, Code of Conduct, and Internship Policies prior to submitting an application, appearing for an selection interview, or completing enrollment.
- Binding Acceptance: Submission of an application form or attendance at an interview constitutes full legal acceptance of all GSWS framework guidelines.

5. STRICT NON-REFUND POLICY & LIMITED 48-HOUR PROCESSING WINDOW

- General Rule (Non-Refundable): Enrollment fees for both NEP-2020 Academic Internships (₹999/-) and Ordinary Skill Building Internships (₹499/-) are strictly NON-REFUNDABLE once paid. Voluntary withdrawal, academic schedule conflicts, or personal changes of mind do not qualify for a refund.
- Limited 48-Hour Exception Window: A request for refund processing will be entertained ONLY within 48 hours of payment completion, and ONLY if it applies to the Research Book Publishing Fee component (where publishing charges were paid as part of a publication bundle). The core enrollment portion remains completely non-refundable. All eligible requests must be formally submitted in writing to help.gswelfare@gmail.com within the 48-hour window.


By Order of the Administration,
Gauri Samriddhi Welfare Society (GSWS)

